



If you have a concern about a risk, wrongdoing or conduct that is against the school or Trust policy or code of conduct then you **MUST** speak up.

Whistleblowing Procedure at TMA

What to do if you are concerned about a member of staff.

1. Raise it with the **Designated Safeguarding Lead, Line Manager** or **Lucy Eldridge**.
2. Should you be unhappy with the response or feel unable to share it with the DSL, Line Manager or Lucy Eldridge then you should share your concerns with the **Chair of the Local Governing Body – James Blackhurst**, email jblackhurst@iftl.co.uk.
3. If you are concerned or feel unable to approach anyone stated in 1 or 2, you should contact a member of the IFTL Trust, either the **IFTL CEO and DSL, Sarah Bennett** (07837 111178) or **IFTL Safeguarding Lead Kimberly Kemp** (07841 421827).
4. If you wish not to discuss with the above then you can share it to the **Board of Trustees, Dawn Rogers**.
Email drogers@iftl.co.uk or mobile 07568072414
6. If all of the above are implicated or part of the concern, then you can call the **IFTL Whistle Blowing Hotline** on 01908 794051
7. If the concern involves any of the above, you should contact the Local Authority's Designated Safeguarding Officer, **Jo Clifford** 01908 254300. If Jo is unavailable, contact the MASH.
6. You can also contact alternative external sources such as:
 - **NSPCC Whistleblowing Advice Line** Call [0800 028 0285](tel:08000280285) Email help@nspcc.org.uk
 - **Public Concern at Work** Call: 02074046609 email: helpline@pcaw.co.uk

Please see the IFTL Whistleblowing Policy for more information

[IFTL-Whistleblowing-final-Sept-2020-v2-1.pdf](#)